Title: Achieving a Breakthrough in Personal Mastery & Leadership

Summary:

You have the potential to change your understanding and behavior radically towards talent management, managing change and building a more self-aware, committed global workforce. You will receive a radically new model for strategic-level thinking. This pragmatic leadership model, which will increase your personal effectiveness, will reduce your level of stress and raise the quality of relationships with your bosses, peers, employees and clients to an exponential new level. In an unconventional way, you will learn how to discover more meaning for yourself, how to be fulfilled with your work as a leader and how to bring that joy into your environment. You will learn unconventional tools to cultivate talent and how to inspire others so they achieve more, easily than they ever thought they could. You will learn innovations in leadership and talent development including how to incorporate a whole new mental operating system and therefore make quantum leaps in effectiveness and achievement.

Bio:

Dr. Rao has helped myriads of executives all over the world discover deep meaning and quantum leaps in effectiveness. Participants have become more creative, inspiring leaders. He has done pioneering work in motivation and superior mental operating systems. Leaders have experienced exponential jumps in productivity. His work has been covered extensively by NY Times, Wall Street Journal, London Times, the Independent, Time, Financial Times, Fortune, Forbes, Business Week and more. Dr. Rao is the author of "Are You Ready to Succeed: Unconventional Strategies for Achieving Personal Mastery in Business and Life," and "Happiness at Work: Be Resilient, Motivated and Successful - No Matter What." Both are business bestsellers. His talks are hosted by many, including <u>TED.com</u> and Thinkers 50. He has spoken before executives of Microsoft, Google, Merrill Lynch, McDonald's, Chubb, IBM, United Airlines, and more. He is a contributing editor for Forbes and writes regularly for Inc.com and <u>CEO.com</u>.

Application to the Job:

1. Achieve leadership mastery that creates inspiration, meaning and happiness in the workplace and learn how to help your team discover the same in themselves, raising the level of productivity, higher quality of work overall, improved levels of communication and stronger relationships. Discover how to become much more effective and efficient all the while reducing stress.

2. Set an example of resilience and serenity by way of high motivation despite unfavorable circumstances. Discover the inner landscape of leadership and how great leaders set the tone for success through who they are being on a daily basis, not what they are doing on a daily basis. Explore this through mindfulness and increased inner focus.

3. Discover relationship quality of the highest standard and the correct image of humanity as the key to success. Apply a new mental operating system and upgrade your personal perceptions of reality. Learn how to make quantum leaps in your development instead of slowly climbing step by step.

4. Learn how to grow despite uncertainty and complexity and strengthen your ambiguity tolerance and inner trust. Learn how to increase your leadership effectiveness despite set

backs. Learn how highly successful people explore their inner motives and discover their passions.

Session description:

By way of highly interactive discussion and small group exercises, Dr. Rao will teach unconventional strategies and tools for finding more meaning, motivation, creativity, and resilience in leadership. He will discuss ways of thinking that lead to deeper levels of happiness. You will learn how to effectively face uncertainty, change and high complexity in everyday leadership. Dr. Rao will teach how "mental models" form our reality. You will learn how to create more useful realities for yourself. He will provide tools on how to uncover your inner leader and inspire others. He will specifically highlight how to sustain and apply these tools in life and in everyday leadership.

Dr. Rao will share the mindset of hyper-effective leaders. He will show you how to achieve inner clarity about your own motives, create a deeply inspirational vision, achieve distinctive serenity and set challenging personal goals for leadership mastery. He will teach how to create a highly motivated and appreciated work environment. He will show you how to lead your employees to their top performance and how to avoid demotivation and which incentives achieve this. Dr. Rao will teach you how to free yourself from mental strain, the difference between process-based thinking and result-based thinking and how you can achieve the mental "shift" required to bypass the traditional "climbing the ladder" model of success and instead take a quantum leap to higher levels of leadership than you could have imagined.

Video Clips: Thriving Firm Talks: <u>http://thrivingfirmtalks.org/presenter-profiles/srikumar-rao/</u>

INC 5000: http://youtu.be/Lc_1Kj0r1OA

Google: <u>https://www.youtube.com/watch?v=u20vVbhpM50</u>

TED: <u>http://www.ted.com/search?q=srikumar+rao</u>